

**Minutes of the Meeting of the
Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

October 28, 2011

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Verlencia Millet, L-SLP, Vice Chairperson
Kerrilyn Phillips, L- SLP, Secretary/Treasurer
Theresa H. Rodgers, L-SLP, Board Member
Laura Gresham, Public Member**

Absent:

**Jimmy J. Guillory, L-AUD/SLP, Board Member
Stanley Peters, M.D., Medical Advisor**

The meeting was called to order by Stephen Harris at 9:10a.m. in the Conference Room of the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Terry L. Martin, Administrative Assistant, were present for the meeting.

AGENDA:

Motion was made by Theresa Rodgers, seconded by Verlencia Millet and unanimously carried, to adopt the Agenda as amended with the following additions: e. Department of Education Ancillary Certification Application Packet, f. United Healthcare hearing benefit. g. Peer Review Proposed, and h. LBESPA Election under Board/Staff Issues, d. Susan Edney regarding scope of Speech-Language Pathology Assistant under Correspondence, c. Complaint #2011-07, and d. Personnel Matter under Executive Session.

MINUTES:

Motion was made by Theresa Rodgers, seconded by Verlencia Millet and unanimously carried, to accept the minutes of the meeting held August 6, 2011.

PUBLIC COMMENTS:

There were no members of the public present to make a comment.

FINANCIAL:

- A. Board members were provided with a copy of the "Independent Accountants' Report on Applying Agreed-Upon Procedures". The report applied to the financial management of funds for the July 1, 2010 – June 30, 2011 fiscal year.
- B. Board members were provided a copy of the Financial Statement for the Month Ending June 30, 2011. Emily Efferson reported that the board ended the fiscal year with \$12,432.95 of revenue over expenses.

- C. Board members were provided a copy of the Financial Statement for the Month Ending August 31, 2011 which covers two months.

BOARD/STAFF ISSUES:

A. 2012 LBESPA CE Workshop

The Board discussed status of contracts, topics and speakers for the workshop scheduled for April 14, 2012. The board was presented with an overview of presenters, topics, and learner outcomes. Board members are in the final stages of contacting speakers to request presentations.

B. Update on Annual Renewals and Audits

Board members were provided with a report showing that as of October 26, 2011, 2,395 licensees renewed online and 954 renewed in office, totaling 3,349 renewed licenses. Verlencia Millet advised that one (1) audit has been completed since the August 6, 2011 board meeting. There are currently two licensees that have not submitted their continuing education audit documentation.

C. Schedule 2012 Board Meeting Dates

Motion was made by Kerrilyn Phillips, seconded by Laura Gresham and unanimously carried, to set the 2012 board meeting dates for February 10, April 13, May 31 (Lafayette), August 3, October 26, and December 7 (New Orleans).

D. Update on 2011 School Report

Members of the Board were advised that thirty-one (31) of the Annual School Reports were not received as of October 27, 2011. The board was also advised that the Annual School Report was resent electronically and by mail requesting a response by November 15, 2011.

E. Department of Education Ancillary Certification Application Packet

The Board discussed concerns regarding application packet discrepancies. Steve Harris has agreed to contact Phyllis Butler regarding discrepancies.

F. United Healthcare Hearing Benefit

The Board has agreed to put a disclaimer on the website for consumers to help them become aware of the hearing aid sales over the internet. The website will list the potential problems of not having appropriate testing before purchasing hearing aids.

G. Peer Review of Proposed Draft for Speech-Language Pathology Standards

No action was taken by the Board. Chairperson, Steve Harris responded for the Board.

H. LBESPA Election

Steve Harris reported that LSHA did not receive any nominations that qualify for the statutorily mandated school-based professional member. Board members agreed to allow Mr. Harris to contact Sylvia Winder to inquire if she would be interested in the position. If so, Mr. Harris will connect Ms. Winder with the Louisiana Speech-Language-Hearing Association (LSHA) who will submit a letter to the Governor's Office.

COMPLIANCE HEARING – Warren Brown:

Warren Brown requested and appeared for a compliance hearing to appeal the Board's denial of his application for licensure. The board denied the provisional speech-language pathology application because Mr. Brown practiced beyond the scope of practice and did not obtain the proper supervision hours required from June 13, 2011 to July 22, 2011. Mr. Brown testified that his first day of work was May 27, 2011. During the time period in question, he testified that he consulted with his supervisor, Layla Loe, on every patient. He stated that once his application was denied, he obtained another supervisor, Maia Thibodeaux, to meet his speech-language pathology assistant supervision requirements. Mr. Brown also stated that the doctors wrote orders for the patients and he would consult with his supervisors on all patient orders. He advised that he did not diagnose; he only followed the plan of care written by the doctor. Mr. Brown further advised that he signed billing statements and everything else was signed by the supervisors. Warren Brown attested to documenting supervision on SLP Form 200, but worked as a Speech-Language Pathologist.

COMPLIANCE HEARING –Anne-Marie Keesler

Anne-Marie Keesler requested and appeared for a compliance hearing to appeal the Board's denial of her reinstatement of her speech-language pathology license. The board denied the reinstatement of her speech-language pathology license because she worked with an expired license from November 1, 2010 through May 28, 2011. Ms. Keesler testified that she had moved 3 times in a year. She was also going through a bitter divorce and forgot to renew her license in 2010. Ms. Keesler advised the Board that she kept up with her continuing education hours and continued to renew her ASHA certification because she thought her license was renewed. She advised the Board that the school system only requests a licensure card at the time of hire. Ms. Keesler stated that following receipt of her denial letter from the Board dated October 3, 2011, she began to provide reading interventions and inclusions services related to reading.

EXECUTIVE SESSION:

Motion was made by Kerrilyn Phillips, seconded by Theresa Rodgers and unanimously carried, to go in to Executive Session at 11:06 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

for discussion in regard to the report, development, or course of action regarding security personnel, plans or devices,

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to come out of Executive Session at 12:00 p.m. to take the following actions:

Motion was made by Theresa Rodgers, seconded by Verlencia Millet and unanimously carried, to approve Warren Brown's application for a provisional speech-language pathology license contingent upon a Consent Agreement and Order for violating supervision requirements and practicing beyond the scope of his license. The Consent Agreement and Order will include the following sanctions: passage of

the Open Book Exam, pay a fine in the amount of \$500.00, complete a self-study on the scope of practice for a Speech-Language Pathology Assistant, complete a one thousand (1000) word narrative on the importance of licensure and appropriate credentials, complete 5 hours of on-site, in-view supervision and 2 hours of alternative supervision, publication by LBESPA, notification to the Louisiana Speech-Language Hearing Association (LSHA), notification to employer, American Speech-Language Hearing Association (ASHA), Speech Pathologists and Audiologists in Louisiana, Inc. (SPALS), and reporting to Healthcare Integrity and Protection Data Bank (HIPDB).

Motion was made by Laura Gresham, seconded by Kerrilyn Phillips and unanimously carried, to send a letter of concern to Mr. Warren Brown's supervisors, Layla Loe and Maia Thibodeaux, regarding their responsibility of supervising in accordance with the Rules.

Motion was made by Kerrilyn Phillips, seconded by Theresa Rodgers and unanimously carried, to approve Anne-Keesler's application for a speech-language pathology license contingent upon a Consent Agreement and Order for working with an expired license. The Consent Agreement and Order will include the following sanctions: passage of the Open Book Exam, pay a fine in the amount of \$500.00, complete a one thousand (1000) word narrative on the importance of licensure and ethical behavior, to include the importance of reimbursement, publication by LBESPA, notification to the Louisiana Speech-Language-Hearing Association (LSHA), notification to employer, American Speech-Language Hearing Association (ASHA), Speech Pathologists and Audiologists in Louisiana Schools, Inc. (SPALS), and reporting to Healthcare Integrity and Protection Data Bank (HIPDB).

CORRESPONDENCE:

A. Email Dated August 17, 2011 from Stephanie Mann regarding automatic speech pathology referrals. The Board advised that the Practice Act and Rules do not address facility issues.

B. Email Dated August 19, 2011 from Taeann Richmond regarding swallowing. The Board advised that the Practice Act and Rules do not address facility issues. The Board recommends that Ms. Richmond review the code of ethics for other professionals and consult with that licensing board.

C. Email dated October 25, 2011 from Gina M. Smith regarding Early Steps supervision for restricted speech therapist. The Board wishes to advise Ms. Smith that they cannot change Early Steps requirements.

D. Susan Edney question regarding scope of speech-language pathology assistants' practice. Verlencia Millet advised Ms. Edney that during an IEP conference the assistants cannot independently develop the plan of care or change the IEP goals and objectives or frequency of service. If this issue comes up they must reschedule the meeting and/or consult with their supervisor during the meeting.

CONFERENCES:

CLEAR:

A. Report on annual conference.

Emily Efferson attended the 2011 Annual CLEAR Conference held in Pittsburg, PA. Ms. Efferson reported that the conference focused on strategic planning, streamlining processes to regulate more efficiently, and other cost effective ways to conduct business.

NCSB:

A. Report from NCSB conference.

Steve Harris, Laura Gresham, Kerrilyn Phillips, and Emily Efferson attended the NCSB Conference held in Las Vegas, Nevada.

Mr. Harris provided his written notes to the members of the board and staff.

Laura Gresham provided a written report thanking the Board for sending her to the conference. Ms. Gresham stated that the most important information she gained from "New Board Member Training" was an understanding of her role as a public member.

FARB

A. Letter from Ayn Stehr

Board members received a letter from Ayn Stehr thanking them for allowing her to attend the FARB Attorney Certification Seminar in September 2011.

B. 36th Annual FARB Forum – January 27-29, 2012

Motion was made by Kerrilyn Phillips, seconded by Laura Gresham and unanimously carried, to send two (2) board members and Terry Martin to the FARB conference in Sarasota, Florida.

C. Membership - Annual Renewal

Motion was made by Theresa Rodgers, seconded by Kerrilyn Phillips and unanimously carried, to renew FARB membership for 2012.

EXECUTIVE SESSION:

Motion was made by Kerrilyn Phillips, seconded by Verlencia Millet and unanimously carried, to go in to Executive Session at 2:47 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

for discussion in regard to the report, development, or course of action regarding security personnel, plans or devices,

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Theresa Rodgers, seconded by Verlencia Millet and unanimously carried, to come out of Executive Session to take the following actions:

A. Licensure Problems

Motion was made by Kerrilyn Phillips, seconded by Verlencia Millet and unanimously carried, to issue KB licensure as a speech-language pathologist once verification from Texas is received and cleared of any problems.

Motion was made by Kerrilyn Phillips, seconded by Theresa Rodgers and unanimously carried, to issue DS licensure as an audiologist with hearing aid dispensing.

B. Complaint #2011-07

A Consent Agreement and Order was offered at the August 6, 2011 meeting. The Board was notified that the complainant retained legal representation and was given a deadline of November 28, 2011 for negotiation of the Consent Agreement and Order.

C. Personnel Matter

Terry Martin was asked to leave the room so that a personnel matter could be discussed. No motions were necessary.

D. Review of Applications

Motion was made by Kerrilyn Phillips, seconded by Theresa Rodgers and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Bloodsworth, Jena M.	6546	L-SLP	Champagne, Kayleigh	6547	PL-SLP
Culbreath, Cody	6548	L-SLP	Johnson, Sarah M.	6549	L-AUD
Acuna, Nino A.	6551	PL-SLP	Menard, Rebecca Johnson	6550	L-AUD/HA Disp
Schafer, Margo	6552	L-SLP	Martinez, Melissa A.	6553	L-AUD/HA Disp
Hays, Katherine McQuitty	6555	PL-SLP	Arclese, Katrell	6556	L-SLP
Spencer, Christy Lynn	6557	L-SLP	Coben, Elizabeth	6559	PL-SLP
Spring, Sara J.	6560	PL-SLP	Herriott, Elana	6561	L-AUD/HA Disp
Schultz, Steven M.	6562	L-SLP	Wiseman, Katie	6563	PL-SLP
Mears, Elizabeth	6565	L-SLP	Templin, Megan E.	6566	PL-SLP
Ward, Kristin Elizabeth	6567	PL-SLP	Hinton, Holly	6568	PL-SLP
Hruska, Ashley D.	6569	PL-SLP	Asberry, Tara LeChel	6570	L-SLP
McBride, Lacey J.	6571	L-SLP	Housely, Sarah	6572	L-SLP
Schechter, Lea	6574	L-SLP	McCoy, Kelly Marie	6575	PL-SLP
Wallace, Lindsey	6576	PL-SLP	Lee, Ryan M.	6577	PL-SLP
Hanson, Angie	6578	L-SLP	Loper, Pamela Harris	6579	L-SLP
Babcock, Kelly Kendrick	6581	L-SLP	Schindler, Dianne R.	6582	L-AUD/HA Disp
Allen-Turner, Tamla M.	6583	L-SLP	Gregory, Kyomi	6584	L-SLP
Fletcher, Lindsey	6585	L-SLP	Eschman, Kristen	6586	L-SLP
Noble Lori H.	5948	PL-SLP	Dugas, Heather G.	5829	PL-SLP
Lajuanie, Annie M.	5621	L-SLP	Edney, Susan	6320	SLP Assistant
			Adams, Kasy	6384	SLP Assistant

Motion was made by Theresa Rodgers, seconded by Kerrilyn Phillips and unanimously carried, to approve the following applications for a **Speech-Language Pathology Assistant or Provisional Speech-Language Pathology Assistant** license:

Vining, Megan Branch 6554 PL-SLP Asst Gravois, Leah 6558 PL-SLP Asst

Simmons, Le'Kaja 6564 PL-SLP Asst Hammond-Chiasson Bernice 6573 PL-SLP Asst
Buvens, Katie Hyde 6580 PL-SLP Asst

Motion was made by Laura Gresham, seconded by Verlencia Millet and unanimously carried, to upgrade the following licenses:

Armstrong, Natalie F.	6385	L-SLP	Cranfield, Carrie R.	6242	L-SLP
Hebert, Kami	5249	L-SLP	Ford, Kasey Brasseaux	6347	L-SLP
Boudloche, Katie	6514	SLP Assistant	Hammett, Lisa M.	6511	SLP Assistant
Kochehin, Irina V.	6322	L-SLP	Babin, Angelique	6504	SLP Assistant
Dufresne, Brittany	6345	L-SLP	Brost, Selene Anne	6091	SLP Assistant
Flemister, Rebecca Bonin	6280	L-SLP	Wascom, Angela	6231	L-SLP
Crum, Meredith	6330	L-SLP	Despaux, Kami Clair	6075	SLP Assistant
Rogers, Melissa R	5989	SLP Assistant	Hutchinson, Haley R.	6366	L-SLP
Kelly, Kelyshia	6423	SLP Assistant			

Motion was made by Verlencia Millet, seconded by Theresa Rodgers and unanimously carried, to reinstate the following licenses:

Webber, Jessica R.	5014	SLP Assistant	Edwards, Ashley N.	5764	L-SLP
Sansing, Kelly Daiy	2081	L-SLP	Banks, Heidi Bruetting	3495	L-SLP
Crockett-Breaux, Lakedra	5703	SLP Assistant	Wailes, Brandi	6259	SLP Assistant

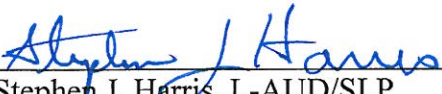
Motion was made by Verlencia Millet, seconded by Theresa Rodgers and unanimously carried, to add hearing aid dispensing to the following license:

Johnson, Sarah M. 6549 HA Disp

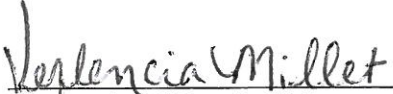
Laura Gresham left the meeting at 3:25 p.m.

Motion was made by Theresa Rodgers, seconded by Verlencia Millet and unanimously carried, to adjourn the meeting at 3:38 p.m.

MINUTES APPROVED BY:



Stephen J. Harris, L-AUD/SLP
Chairperson



Verlencia Millet, L-SLP
Vice Chairperson